Modelling history in nurse rostering

# Modelling History in Nurse Rostering

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## The history issue

- Create nurses' timetables one week (say) at a time
- But constraints cover more than one week e.g.
  - At least 15 and at most 20 shifts per month
  - At most 5 consecutive busy days

Known for decades, made visible and concrete by INRC2

Arguably the biggest remaining roadblock to modelling nurse rostering

#### An example

Define a global instance I and local instances or projections I<sub>i</sub>:

- Global instance *I* has 4 weeks, each with 7 days, each with 3 shifts
- Timetables needed week by week:  $I_1, I_2, I_3, I_4$
- Global constraint *C*: a resource may work at most 20 days
- *Nurse1* worked 7 days during Week 1, and 7 days during Week 2
- How should *Nurse1*'s workload be constrained during  $I_3$ ?

## **Counter start values and counter remainder values**

Local instances must supply *counter start values*  $x_i$  and *counter remainder values*  $c_i$ .

Previous weeks (known)	Current week (known)	Future weeks (unknown)
$X_i$	$\mathcal{Y}_{i}$	$c_i$

 $x_i$  is the number of 'things' that happened before the current week.

 $y_i$  is the number of 'things' that are happening during the current week.

 $c_i$  is the number of 'things' that could possibly happen after the current week.

Compare  $x_i + y_i$  with the global maximum limit.

Compare  $x_i + y_i + c_i$  with the global minimum limit.

## Nothing new so far, but ...

- The 'things' could be busy days, free days, busy weekends, ..., so counter start values and counter remainder values are a *general* and *uniform* way to handle history.
- So previous implementations seem daunting mainly because they apply the method to a daunting list of constraint types.

### **Counter start values and counter remainder values in XESTT**

- XESTT nurse rostering instances use only 9 types of constraints
- Most constraints project trivially e.g. avoid unavailable times
- This leaves just cluster busy times constraints and limit active intervals constraints
- Handle them and you have a uniform and complete solution to the history issue

(The 'things' are busy time groups.)

#### **Double counting of penalties**

- Same example, suppose *Nurse1* works on all 28 days.
- $C_3$  has cost  $3 \times 7 20 = 1$
- $C_4$  has cost  $4 \times 7 20 = 8$

The total cost is 9, but it should be 8.

INRC2 handles this, but in an ad-hoc manner.

The paper shows how  $C_i$  can calculate the cost of  $C_{i-1}$  and so subtract it away.

#### Limit active intervals constraints

As before except that the limits apply to the number of *consecutive* things, not the *total* number of things.

Paper gives formulas for incorporating history and avoiding double counting.

 $x_i$  is the number of 'things' that happened *immediately preceding* the current week.

 $c_i$  is the number of 'things' that could possibly happen after the current week, as before.

## Conclusion

- Fully defined and documented in XESTT
- Fully implemented in free public software (HSEval and KHE)
- User supplies  $x_i$  and  $c_i$  in local instance files, everything just happens
- Implementation based on complete formulas in the paper
- Arguably a complete solution to the history problem